

# LEWIN LEWIN LLP

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August 26, 2003

Steven Jay Gross, Ph.D.  
People for the Ethical  
Treatment of Animals  
501 Front Street  
Norfolk, VA 23510

Dear Dr. Gross:

AgriProcessors, Inc., has asked me, as its attorney, to respond to your letter of June 18, 2003, and to your subsequent communications with employees of AgriProcessors.

You may rest assured that, contrary to the assertion in your letter, neither Jewish law nor "common decency" is being violated in the AgriProcessors plant. Kosher slaughter is being conducted in accordance with the letter and spirit of Jewish law, which prescribes the most humane treatment of animals that has been known throughout human history. Long before the rest of the world showed any "common decency" to animals or had the slightest concern for the treatment of animals, the laws of the Torah and rabbinic teachings commanded the Jewish people to treat all living creatures humanely. Secular society – including your organization – has still not caught up with the precepts of Jewish law in this regard.

Although your letter makes a number of conclusory incendiary allegations regarding practices in the AgriProcessors plant, you fail to specify any violation of Jewish law or "common decency" that you claim occurs in the plant. If you want your letter to be taken seriously as anything other than a springboard for offensive publicity, please provide detailed descriptions of specific conduct to support your conclusions.

You request in your letter of June 18 that AgriProcessors "agree to hire Dr. Temple Grandin" as a consultant. If this is meant as a constructive suggestion regarding possible employment, AgriProcessors would have to know the details of Dr. Grandin's "long history of working with plants engaged in kosher slaughter" and would have to have references from those whom she has, as you indicate, "guided" in this regard. Please provide these details so that AgriProcessors can make a considered decision regarding this hiring recommendation. And please advise us whether you have consulted with Dr. Grandin and obtained authorization from her for the proposal made your letter of June 18.

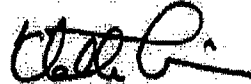
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If, on the other hand, your letter is intended to be a demand that Dr. Grandin be hired, as you specify, "within two months of receipt of this letter" or your organization will take steps to "share" information you allegedly have "with anyone else," it appears to be an extortionate blackmail demand that violates the criminal laws of the State of Iowa (16 Iowa Code Ann. § 711.4) and of the Commonwealth of Virginia (Va. Code Ann. § 18.2-59), as well as federal criminal law set out in 18 U.S.C. §§ 873 and 876.

I look forward to hearing from you.

Sincerely yours,



Nathan Lewin

cc: Mr. Sholom Rubashkin  
AgriProcessors, Inc.

B”H



## *AGRIPROCESSORS, INC.*

P.O. BOX 920, 220 WEST STREET

Postville, IA 52162

Tel#563-864-6070, Fax #563-864-6073

August 8, 2007,

To our Valued Customer,

There seems to be some unscrupulous people that have called you with gross miscommunication and untrue information. Specifically it is the UFCW. They are the organizers that are attempting to organize the workers at Agriprocessors. They are being rejected by our workers and in no small measure due to their willingness to lie and not say the truth.

Here are the facts.

- There are NO USDA or FSIS issues with our plant or products.
- All our products carry the USDA seal of safety and wholesomeness. It's printed and certified on each package. That is the only way we can process our meat and poultry.
- My family guarantees that all our products safe and wholesome. We have the moral obligation to produce the safest products for our customers. We take it seriously. It's a constant improvement process and we are constantly improving. That is why we are most trusted for both kosher and quality.

Thank you for your continued support and trust in our product.

Sincerely,

Sholom M. Rubashkin